



Working Public Holidays - Questions Answered

IRHR 15/06 B

What happens if a public holiday falls on an employee's day off?

For example:

- an employee who is rostered on a 4 day week ie Monday to Thursday, and
- a public holiday happens to fall on the Friday of one week

As the public holiday falls on a day that an employee does not usually work, then they are not entitled to pay or to take a holiday on another day.

We have a full time employee who works Monday to Friday, but they had to work on Easter Monday, the public holiday. How do I pay them?

As they are usually rostered on that day - they are entitled to their usual 8 hours pay for the day off. However, if they are required to work on the public holiday then there are a number of different possibilities dependent on their employment status and industrial instrument.

(Click table to enlarge)



If your workplace needs assistance regarding any wage or award enquiries, contact Lisa Dwyer on 3915 4213 or esm@brismark.com.au.

Source: Workplace Bulletin, 8 April 2015, by Loran McDougall