

Brismark Workplace Health & Safety Update



HR Health check and wage/salary survey

Are your HR Processes up to date with the latest legislation?

Book a HR Health Check and find out!

Contact Brismark Today!!

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Overview

With continuous changes in employment law and the increasing need to keep up to-date with 'HR Best Practice', some businesses are finding their time is spent reacting to HR situations rather than dedicating time to put in place proactive business solutions.

A HR Health Check can assist your business by identifying those areas where you are at risk and make recommendations to ensure you not only comply with legislation but improve your efficiencies and the effectiveness of your HR practices.

What Is A HR Health Check?

The HR Health Check is a practical process that incorporates a 30 minute survey session with a Brismark representative to help assess the current 'HR Health Status' of your business.

Why Should I do It?

Businesses can often experience difficulties with certain elements of their people practices. By conducting the HR Health Check we can identify why and when this is occurring, other potential people related risks and offer some practical solutions to get you back on the 'HR Track'.

Who Conducts the Survey Interview?

The HR Health Check Survey Interview is conducted by Brismark's experienced HR Practitioner, Lisa Dwyer. Lisa has over 12 years' experience (including 5 years in the Markets) in HR Management roles for a variety of manufacturing and warehousing businesses. Through this industry experience and knowledge of the market businesses, Brismark are confident they can provide you with some practical advice and assistance in implementing the recommendations.

What is the Wage/Salary Survey?

In conjunction with the HR Health Check, we are also conducting a Brisbane Market Site Wage/Salary

Survey. There are many salary survey's being conducted in the business community, however they are not reflective of how roles operate in the Market. Our survey will provide all participating businesses with a guide on the average wages/salaries of the various key roles in the Brisbane Markets.

How Does it Work?

1. Book a Date & Time for the HR Health Check Survey Interview
2. Gather supporting documentation prior to the Survey Interview (refer to attached checklist)
3. Complete the HR Health Check Interview with Lisa (approx. 30 minutes)
4. Brismark reviews the findings
5. Findings and recommendations are documented in a report
6. Meeting arranged to present the report and discuss the findings and recommendations
7. We work with your business to implement agreed recommendations